



TRINITY BAPTIST CHURCH

Director of Youth Ministry

Scope:	Plan, develop, and execute the youth ministry at Trinity Baptist Church
Ministry/Dept.:	Youth Ministry
Supervisor:	Lead Pastor
Supervises:	Volunteer Leaders
Employee Type:	TBD

Schedule:	Sunday – Thursday, Variable As Needed
FLSA:	Non-Exempt
Environment:	Church campus/Community

Responsibilities

- Create, plan, and oversee youth services for 6 - 12th grades that are both attractional and discipleship focused.
- Recruit, interview, shepherd, and encourage adult volunteer leaders who are fully invested in the lives of our students.
- Create an atmosphere of community with volunteer leaders, meeting regularly and consistently.
- Target and disciple individuals and small groups through various personal interactions and activities.
- Meet with and coach students as needed.
- Communicate consistently, clearly, and proactively with all ministry participants regarding ministry objectives and events.
- Provide opportunities that offer encouragement and enrichment for parents.
- Organize and direct seasonal events such as: fall/winter retreat, discipleship weekends, mission trips, etc.
- Create a cohesive connection and involvement for the youth in church-wide events such as Easter or the Fall Kick-Off.
- Develop spiritual life through study, prayer and fellowship.
- Develop and execute an annual ministry plan and budget.
- Develop professionally on a continuing basis by attending conferences, reading relevant literature and connecting with other ministers in the area.
- Engage in routine staff meetings, planning sessions, and evaluations.
- Lead in other ministry areas as directed by the Lead Pastor.

Requirements

- Growing relationship with Jesus Christ as Savior and as Lord.
- Active attendance and participation at Trinity Baptist Church.
- Gifted Bible teacher with ability to communicate biblical truth to students in a relevant, engaging manner.
- Outgoing personality and strong people skills with an ability to relate to all ages in general and students in particular.
- Respect for parents and their role in their children's lives.
- Able to work cooperatively as a team-player with all members of the church staff.
- Basic Microsoft Office, social media, and computer skills.